

To

Dr. Manmohan Singh Ji
Honorable Prime Minister of India
South Block, Raisina Hill,
New Delhi-110011

Subject: Memorandum seeking your kind intervention and support against non-fulfillment of our legitimate dues and breach of trust by BSNL management.

Respected Sir,

We, the professionally qualified executives of BSNL, directly recruited through one of the toughest all India competitions after inception of BSNL in Oct-2000, seek your kind intervention and support to ensure our legitimate dues in respect of pay, career and retirement benefit already recommended/ordered by the Government of India and Department of Public Enterprises.

Sir, we wish to inform you that we are the professionally qualified candidates (BE/ME/B.Tech/M.Tech/CA etc.) from premier institutes of India recruited in BSNL at executive cadre through one of the toughest all India competition conducted by IITs. Among various options, we have preferred to serve the nation through the platform of the biggest schedule-A category CPSE of India, with a belief that certain minimum aspirations of pay, career and social security, as available in other similar category CPSEs in India shall also be extended to us, so that we can maintain the survival and at par social status & security of our family.

Sir, unfortunately and unknowingly, we have joined a company like BSNL where all other employees, including lower, middle and top management are either absorbed or deputed/deployed from government organizations and hence are governed by set of rules and service conditions laid down for central government officers. We are the BSNL recruited professionals who have been recruited as entry level executives after inception of BSNL in Oct-2000 and henceforth some of our benefits in respect of pay, career and retirement are governed by the guidelines and recommendations of DPE which has no relationship with other set of employees including the BSNL management. All such recommendations, guidelines and orders of DPE which pertains to the BSNL recruited executives have been completely ignored and management has not been showing any interest to take any concrete actions. BSNL management has completely undermined our qualification, talent and capability and has not us given any chance to perform; hence most of us are still waiting our first functional promotion in the hierarchy despite passage of more than 12 years and despite having all the talents and qualifications to be promoted to the next level in hierarchy.

As nobody was listening to us, we were compelled to form a separate association of executives recruited after inception of BSNL but being a minority in number, we have even not been extended any formal platform so that we can put forth our genuine grievances for an amicable resolution. Seeing no option of amicable resolution, we were forced to agitate and initiate all India protest. Under direction of CMD BSNL, many committees were formed many times since year 2009-10 to look into our very basic legitimate dues like **non-implementation of standard pay scales(E2 for JTO/JAO and equivalent and E3 for SDE/AO/Equivalent), non-removal of pay disparity, implementation of superannuation benefits, genuine career aspirations at par with CPSEs etc.** Formation of various

committees turned out to be mere formalities as they have remained indecisive despite of passage of such a long time. Even committees have not given us any participation or any hearing to present our views. Due to complete isolation and ignorance, frustration level of the professionally qualified executives in BSNL reached to such an extent that executives from all parts of the country were sited on indefinite dharna at Jantar Mantar New Delhi from 29th July-13 to 8th Aug-13.

With the active intervention of Honorable M.P. and Chairman of the Committee on Public Undertaking Shri Jagdambika Pal Ji, Honorable Minister of State for Communication and IT Shri Milind Murli Deora Ji and Secretary DOT Sh M. F. Farooqui, BSNL management under direction of CMD BSNL appreciated our concern and committed in writing to resolve all the issues in a defined time limit of 2 to 3 months followed by which we all have happily resumed our duties.

But, beyond our belief and expectation, BSNL management instead of resolving the issues and extending legitimate dues has started various vindictive actions in the field. Some of the General Managers responsible for non-compliances of order issued by DPE and the Government of India have started misleading the BSNL board with wrong data and facts to justify their wrong deeds. It is again our misfortune and apathy of management that CMD BSNL despite committing to have interactive meetings under his chairmanship for ensuring an informed decision based on merit and facts of the issues, could not spare his time till date even for an agenda meeting with the association representatives on the issues till date despite of repeated follow-ups and persuasions.

Under such circumstances, despite of continuous pursuance with management at various levels since last five months and with no options left now, we are again compelled to launch mass indefinite hunger fast from 3rd Feb-2014 at BSNL CO New Delhi against such breach of trust and non-resolution of our legitimate issues by BSNL management. Your kind intervention is solicited.

Dated:

Your's faithfully

(All direct recruits executives of Shimla SSA HP Telecom Circle signed below)

Enclosure: Brief of the issues which are nothing but our legitimate dues.

Copy to:

1. **Smt. Sonia Gandhi**, Honorable Chair Person of the UPA and President of INC, 10 Janpath, New Delhi.
2. **Smt. Sushma Swaraj**, Honorable Member of Parliament & Leader of Opposition (Lok Sabha), 8, Safdarjung Lane, New Delhi – 110011.
3. **Sh. Arun Jaitley**, Honorable Member of Parliament & Leader of Opposition (Rajya Sabha) A-44, Kailash Colony, New Delhi.
4. **Sh. Rahul Gandhi**, Honorable Vice President of **Indian National Congress**, Chair Person of the Youth Congress and the NSUI, 12 Tughlak Lane New Delhi – 110011.
5. **Sh. Kapil Sibal**, Honorable Minister of communication & IT, GOI, Sanchar Bhawan, Rafi Marg, New Delhi-110001.

6. **Shri Milind Murli Deora**, Honorable MoS, GOI, Transport Bhawan, Sansad Marg New Delhi 110001.
7. **Dr. Kruparani Killi**, Honorable MoS, GOI, Electronics Niketan, 6, CGO Complex, Lodhi Road, New Delhi, 110003.
8. **Sh. Jagdambika Pal**, Honorable Member Of Parliament and Chairman of committee on Public Undertaking, 12 Teen Murti Marg New Delhi.
9. **Shri M F Farooqui**, Secretary DOT, GOI, Sanchar Bhawan, Rafi Marg, New Delhi-110001
10. **Shri R K Upadhyay**, CMD BSNL, Bharat Sanchar Bhavan, Harish Chandra Mathur Lane, Janpath New Delhi-110001
11. **Shri Prem Singh** (SSA Head), Shimla
12. **Shri Ajit Kumar** Circle Secretary, AIGETOA of HP Telecom Circle.
13. **Shri Ravi Shil Verma**, General Secretary, AIGETOA.

We hereby submit the above memorandum

S.N.	Name	Designation	Qualification	Recruitment Year	Signature
1	JITENDRA	JTO	B.Tech	2005	Jitendra
2	AMRENDRA	JTO	B.Tech	2007	Amrendra
3	AMIT KUMAR	JTO	B.Tech	2007	Amit
4	PRADEEP HETTA	AD	B.Tech	2001	Pradeep
5	D. N. Sharma	Sr.SDE	B.E.	2001	D.N. Sharma
6	Sachin Bansal	JTO	B.Tech	2007	Sachin
7	SUNNY CHAMBIAL	JTO	ME + MBA	2008	Sunny
8	Amitkr. Paswan	J.T.O.	B.Tech.	2007	Amitkr.
9	Mohit-Handal	JTO	B.Tech	2005	Mohit
10	Yusuf Uddin Khan	J.T.O.	B.E.	2005	Yusuf
11	Anil Kumar	J.T.O.	B.Tech.	2007	Anil
12	Annil K. Bansal	S.D.E.	B.Tech	2002	Annil
13	Chander Singh	SDE	B.Tech + MBA	2002	Chander
14	Avinash Kr. Sirohi	J.T.O.	B.Tech	2007	Avinash
15	Set Ram Sahu	JTO	B.E.	2005	Set Ram

16. Vinek Parwar JN B.Tech 2008

17. Rajesh Kashyap SDE B.Tech 2003

18. Kamel Singh JTO B.Tech 2008

19. Brijesh Negi JTO B.Tech 2005

20. Anurag N. Kansal JTO B.E 2007

(21) ABHISHEK KUMAR JTO B.E. 2005

(22) Avinash Kr. Singh JTO B.Tech 2008

23. Dharam Singh JAO M.Com 2009

Sl. No	Name	Designation	Qualification	Rec. Year	Sign
23.	Ajay Kumar	AO (CA)	M. Com	2003	<u>Ajay</u>
24	VINAY KUMAR	JTO (IT)	B.Tech	2007	<u>Vinay</u>
25.	Rekha Kaundal	AO (Cash).	M. Com.	2003	<u>Rekha</u>
26.	Hanuman Rai	SDE (MSC)	M. Tech	1994	<u>Hanuman</u>
27	Atul Kucel	JTO (OFCNTR)	B.Tech.	2007	<u>Atul</u>
28	Jagdish Singh Rana	JTO (MSC)	B.Tech	2007	<u>Jagdish</u>
29	Arin Kumar	SDE (S&T)	B. Tech	2001	<u>Arin</u>
30.	Suman Tanwar	JTO (MSC)	M. Tech	2007	<u>Suman</u>
31	Deepak Joshi	JTO (MSC)	B. Tech	2007	<u>Deepak Joshi</u>
32	Tribhuvan Choudhary	JTO (CCN)	B. Tech	2005	<u>Tribhuvan</u>
33	Manish Sonker	JTO (Common)	B.Tech	2005	<u>Manish</u>
34	Hitesh Kumar	J.T.O. (WLL)	B.Tech	2007	<u>Hitesh</u>
35	Abhishek Gupta	JTO (CTOPUP)	B.E.	2007	<u>Abhishek</u>
37.	Shankar Sarker	SDE (CMT)	B.Tech	2001	<u>Shankar</u>
38.	Vijay Paul Singh	SDE (CMT)	B.E.	2002	<u>Vijay</u>
39	Amarendra Singh	SDE (CMT)	BE	2002	<u>Amarendra</u>
40	Satish Kumar	SDE (NTR)	B.Tech	2002	<u>Satish</u>
41	J.P. Patel	SDE (NTR)	B. Tech.	2001	<u>J.P. Patel</u>
42.	Parveen Saini	JTO (RMB)	B. Tech	2007	<u>Parveen</u>
43.	Desh Deepak Marwa	JTO (TX RMB)	B.Tech.	2008	<u>Desh Deepak</u>
44	J. Ram Prasad	JTO (RTR)	B. Tech	2005	<u>J. Ram Prasad</u>
45	Rajesh Yadav	JTO (TDR)	B.Tech	2005	<u>Rajesh</u>
46.	Umesh Patel	JTO (JKR)	B. TECH	2008	<u>Umesh</u>
47	Ashish Kr.	JTO (HRW)	M.Tech	2009	<u>Ashish</u>
48.	Pankaj Kr.	JTO (Thy)	B.Tech	2008	<u>Pankaj</u>