

**Bharat Sanchar Nigam Limited**  
**Office of the Chief General Manager Telecom. HP Circle, Shimla-171 009**

To

The Dy. General Manager (F)/IFA,  
% General Manager, Telecom. Distt. Dharamsala/Hamirpur.  
Chief Accounts Officer/IFA,  
% General Manager, Telecom. Distt. Shimla/Mandi/Solan/CM, Shimla.  
% Telecom. Distt. Kullu.  
% Chief Engineer(Civil/Electrical) BSNL Civil/Electrical Zone, Shimla.  
Chief Accounts Officer (EF),  
% the CGMT HP Circle, Shimla-9.

No. CA/HP/BSNL/EPF/18-1/Vol.II/44 Dated at Shimla the 18-10-2013.

**Sub. Deduction of Pension Contribution under EPS, 1995, regarding.**

Kindly refer BSNL CO New Delhi vide letter No. 500-85/CA-II/BSNL/EPF/2013/Vol.VII dated 17-07-2013 (Circular No. 301) regarding guidelines/clarifications on regulating the contribution towards pension out of employer's contribution of 12% in respect of direct recruit BSNL employees, as different practices have been followed by the circles/units. As per para No. 1.2 of said letter the BSNL CO in consultation with EPFO has clarified the main issue of exercising the option for pension contribution on actual salary retrospectively in respect of direct recruit employees who have not opted for the same at the time of Joining BSNL or DDOs are depositing the Pension contribution on actual salary without exercising the option by the employee that ***"there is no provision in the Scheme to opt for this provision retrospectively. The matter if necessary be taken up with the concerned RPF to whom pension contribution is being made"***.

Accordingly some BSNL Associations/Unions are approaching this office to hold a joint meeting of Association representatives, DDOs of all SSA/Units and the EPF authorities to redress the issues in a best possible manner.

You are, therefore, requested to prepare the details of Direct recruited employees of your SSA/Unit showing pension contribution equivalent to 8.33% of actual salary and equivalent to statutory limit (at present Rs. 6500/-P.M.) separately along with the status of their option in the prescribed form, Individual wise details of transfer in and transfer out cases who are facing the problem of restriction of pension contribution to statutory limit or otherwise, any other EPF case of BSNL employee pending for settlement on the part of EPF Department so that the issues may be discussed in the Joint meeting.

Details of all other EPF cases pending for clarification/settlement with EPF Department along with latest status and problems being faced for their settlement may also be prepared for discussions.

The compliance report along with agenda items for discussion in the meeting pertaining to your SSA/Unit and brief suggestions thereon may please be submitted to this office within 15 days of receipt of this letter so that case may be taken up with EPF authorities for fixing a convenient date for joint meeting.

**This may please be treated as most urgent.**

  
**(JASWANT SINGH)**

Chief Accounts Officer (CA)  
% the CGMT HP Circle, Shimla-9

Copy forwarded for information and necessary action to:-

1. Pradeep Hetta, Circle Secretary, AIGETOA, Circle Office, Shimla-9